

DA MING INTERNATIONAL HOLDINGS LIMITED

(the “Company”)

BOARD DIVERSITY POLICY

1. Purpose

This Policy sets out the approach in relation to diversity on the Company’s board of directors (the “Board”).

2. Policy Statement

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance. In designing the Board’s composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, or professional experience. All Board appointments are made on merit, in the content of the talents, skills and experience the Board as a whole requires to be effective.

3. Measurable Objectives

Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, or professional experience. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The Board’s composition will be disclosed in the Corporate Governance Report annually.

4. Monitoring and Review of this Policy

4.1 The Nomination Committee is responsible for monitoring the achievement of the measurable objectives set out in this policy.

4.2 The Nomination Committee will from time to time review this Policy, as appropriate, to ensure the effectiveness of this Policy.

5. Disclosure of this Policy

5.1 This Policy will be published on the Company’s website for public information.

5.2 A summary of this Policy will be disclosed in the annual Corporate Governance Report.