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DA MING INTERNATIONAL HOLDINGS LIMITED

大明國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1090)

SUPPLEMENTAL ANNOUNCEMENT TO THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

Reference is made to the annual report of Da Ming International Holdings Limited (the “**Company**”) for the year ended 31 December 2024 published on 24 April 2025 (the “**Annual Report**”). Unless otherwise defined in this announcement, capitalised terms used herein shall have the same meanings as those defined in the Annual Report.

The Company wishes to provide further information in respect of the share award scheme of the Company (“**Share Award Scheme**”).

Subject to the terms of the Share Award Scheme and unless otherwise determined by the Board at its discretion, the awarded shares held by the trustee upon the trust and which are referable to a Selected Employee shall be vested in that Selected Employee in the following manner:

- (a) on the date falling on the third anniversary of the relevant the date of approval by the Board of the total number of shares to be awarded to each Selected Employee in respect of the relevant financial year pursuant to the Share Award Scheme (“**Reference Date**”) (or, if such date is not a business day, the business day immediately following such date), up to 30% of the awarded shares awarded to that Selected Employee shall be vested in that Selected Employee;
- (b) subject to sub-paragraph (a) above, on the date falling on the fourth anniversary of the relevant Reference Date (or, if such date is not a business day, the business day immediately following such date), up to 60% of the awarded shares awarded to that Selected Employee shall be vested in that Selected Employee; and

- (c) subject to sub-paragraphs (a) and (b) above, on the date falling on the fifth anniversary of the relevant Reference Date (or, if such date is not a business day, the business day immediately following such date), all awarded shares awarded to that Selected Employee shall be vested in that Selected Employee, (in each case, rounded down to the nearest whole board lot of 2,000 shares) or at such times and in such manner as may be determined by the Remuneration Committee and approved by the Board from time to time, provided that such Selected Employee remains at all times after the relevant Reference Date and on the relevant vesting date(s) an employee and that such Selected Employee has, as of the relevant vesting date(s), achieved the key performance indicator (if any) as specified in the letter of grant or as determined by the Remuneration Committee and approved by the Board and satisfied all the conditions as specified in the letter of grant or otherwise required by the Company under the Share Award Scheme.

The above additional information does not affect other information contained in the Annual Report. Save as disclosed above, all other information in the Annual Report remains unchanged.

By order of the board of
Da Ming International Holdings Limited
Zhou Keming
Chairman

Hong Kong, 26 May 2025

As at the date of this announcement, the executive Directors are Mr. Zhou Keming (Chairman), Ms. Xu Xia, Mr. Zou Xiaoping, Mr. Zhang Feng, Mr. Liang Zongren and Mr. Chen Ning; the non-executive Directors are Mr. Lu Jian and Mr. Lu Gang; and the independent non-executive Directors are Mr. Cheuk Wa Pang, Mr. Hu Xuefa, Prof. Chen Xin and Mr. Wang Liuqi.